

BOARD PROFILE

NEWAMSTERDAM PHARMA COMPANY N.V.

INTRODUCTION

Article 1

- 1.1 This profile sets out the general principles applicable to the size, composition and independence of the Board.
- 1.2 This profile shall be posted on the Website.

DEFINITIONS AND INTERPRETATION

Article 2

- 2.1 Unless otherwise defined in these rules, capitalised terms shall have the meanings ascribed to them in the Board Rules.
- 2.2 Without prejudice to Article 2.1, in these rules the following definitions shall apply:

Article	An article of this profile.
Board	The board of directors of NewAmsterdam Pharma Company N.V.
Board Rules	The internal rules of the Board.
Shareholder Affiliate	A Non-Executive Director who (himself or through any of his Family Members): <ul style="list-style-type: none">a. holds 10% or more of the Company's issued share capital, individually or together with other shareholders on the basis of an express or tacit, verbal or written agreement; orb. is a managing director, supervisory director, executive director, non-executive director or other representative of a shareholder which (i) holds 10% or more of the Company's issued share capital and (ii) is not a group company of the Company.

- 2.3 Terms that are defined in the singular have a corresponding meaning in the plural.
- 2.4 Words denoting a gender include each other gender.

COMPOSITION

Article 3

- 3.1 The Board comprises up to ten Non-Executive Directors.

- 3.2** In order to ensure that the Board is properly composed, recommendations, nominations and proposals for the appointment of a Non-Executive Director shall be made taking into account the general principles described below in this Article 3.
- 3.3** Each Non-Executive Director should be capable of assessing the broad outline of the Company's overall management. In addition, the Board shall be composed of individuals who are knowledgeable and have relevant experience and expertise in one or more of the following areas:
- a.** the industry in which the Company operates;
 - b.** general management;
 - c.** finance, administration and accounting;
 - d.** strategy;
 - e.** marketing and sales;
 - f.** manufacturing and production;
 - g.** innovation, research and development;
 - h.** safety and environment;
 - i.** human resources, personnel and organisation;
 - j.** information technology; and/or
 - k.** legal and regulatory affairs.
- 3.4** Each Non-Executive Director shall be expected to have the following competences and qualities:
- a.** integrity;
 - b.** the ability to act critically and independently;
 - c.** the ability to promote and protect the interests of the Company, its business and its stakeholders;
 - d.** awareness of international trends in society, economy and politics;
 - e.** a track record of proven success;
 - f.** analytical, critical and solution-oriented;
 - g.** having sufficient time at his disposal to perform his duties properly;
 - h.** willingness to follow induction and training programmes and to be periodically evaluated;
 - i.** ambition for continuous improvement; and
 - j.** willingness to be appointed as a member of one or more Committees.
- 3.5** The Board shall consider relevant independence recommendations and requirements of Nasdaq and SEC rules and the Dutch Corporate Governance Code in connection with the composition of the Board.
- 3.6** The Chairperson shall not be a former Executive Director.

AMENDMENTS AND DEVIATIONS

Article 4

Pursuant to a resolution to that effect, the Board may amend or supplement this profile and allow temporary deviations from this profile, subject to ongoing compliance with applicable law and stock exchange requirements.

GOVERNING LAW AND JURISDICTION

Article 5

This profile shall be governed by and shall be construed in accordance with the laws of the Netherlands. Any dispute arising in connection with this profile shall be submitted to the exclusive jurisdiction of the competent court in Amsterdam, the Netherlands.